2025 | Course Catalogue

CANADIAN
POLICE
COLLEGE

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Canada

Introduction

The Canadian Police College is a dynamic learning community, with campuses located in the National Capital and Chilliwack, British Columbia. It is also one of the few Canadian learning institutions that teach police officers from across Canada and even internationally.

The Canadian Police College provides advanced and specialized training and executive development to law enforcement officers from all jurisdictions to help them combat crime and increase Canadians' safety. Through its highly trained staff and subject-matter experts, the college offers over 50 advanced and specialized courses and workshops.

This document contains the course descriptions for all courses offered at the Canadian Police College, along with course codes and target audience information, for the following programs:

- Explosives Training
- Forensic Identification
- Investigative Training
- Indigenous Policing
- Leadership
- Polygraph and Interviewing
- Technological Crime

The purpose of this document is to assist participants in selecting courses that align with their policing career needs. The course descriptions provide a summary of what participants will learn in each course.

The target audience is specified and, in applicable cases, the prerequisites for course participation. Prerequisites are considered essential for the proper understanding and completion of a course.

This catalog accurately reflects the Canadian Police College curriculum as of January 2025.

Detailed information on CPC courses and schedules is available on the CPC website at the following address
www.cpc-ccp.gc.ca/programs-programmes/index-eng.htm

Contact Us
General Inquiries
www.cpc-ccp.gc.ca

Registrar's Office
Tel: 613-993-6033
cpc_registrar-registraire_ccp@rcmp-grc.gc.ca

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Explosives Training

Digital Radiography

◎ **Course code:** DIGRAD

Description

DIGRAD provides students with certification as Level I Police and Security Radiographers. It prepares police explosives technicians, government security personnel and personnel employed in the security field to operate portable X-ray equipment to inspect the contents of packages. Students operate battery-powered, low energy x-ray generators, using digital x-ray equipment and radiographic techniques to produce high quality radiographs.

Format and delivery

Delivery setting: Theoretical components are delivered in classroom. Practical components are conducted at the explosives range.

Length of course: 2 days

Class size: 12 participants

Eligibility and mandatory requirements

- This course is offered to members of federal, provincial or territorial regulatory and law enforcement agencies, government security personnel and others who must take the course due to specific employment requirements (e.g. forensic specialists or equipment distributors for demonstration purposes)
- Registrants must demonstrate sufficient education, training and experience to ensure understanding of the principles and procedures of police and security radiography
- Acceptance or refusal in the course is at the discretion of the college Assessment

Explosives Familiarization Course

◎ **Course code:** EFC

Description

This course focuses on the effects and nature of explosives, improvised explosive devices and related potential hazards. Students examine theoretical applications, review the effects and nature of explosives and how explosives are used by criminals and terrorists. A significant amount of time is dedicated to specific explosion demonstrations and practical exercises.

Format and delivery

Delivery setting: Theoretical components are delivered in classroom. Practical components are conducted at an explosives range.

Length of course: 3 days

Class size: 24 participants

Eligibility and mandatory requirements

- This course is offered to employees from qualified police and accredited security agencies, as well as Law enforcement, military and government agency personnel where a rudimentary comprehension of explosives is required to effectively fulfill their duties
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Police Explosives Technician – IED Recognition and Reconstruction

◎ **Course code:** PETIED

Description
This course provides students with best practices and methods the ability to evaluate and construct or reconstruct, Improvised Explosive Devices (IEDs).

Format and delivery
Delivery setting: The theoretical component for this course will be done in a classroom setting and includes the use of a Learning Management System. The practical components will be done in a technical explosives' laboratory on site.

Length of course: 5 days

Class size: 12 participants

Eligibility and mandatory requirements
- This course is open to police explosive technicians or forensic identification specialists
- Registrants must have a full understanding of police explosives technician duties
- Registrants must have experience related to explosives disposal duties
- Registrants must have the ability and confidence to formulate on-site plans during emergency situations where disorder and confusion occur
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Police Explosives Technicians Course

◎ **Course code:** PETC

Description
Police explosives technicians perform render safe procedures using different equipment (e.g. disrupters, robots, bomb suits and protective gear). They also perform their duties using different techniques, including hook and line, searches, and hand dismantling. This course teaches students how and when to use equipment and related techniques in order to deal with explosives and Improvised Explosive Devices (IEDs).

Format and delivery
Delivery setting: This course is presented in person. Theoretical components are delivered in classroom. Practical components are conducted at the explosives range.

Length of course: 24 days

Class size: 12 participants

Pre-course assignments

- ☑ A self paced online pre-course training package must be completed.
- ☑ The package takes about 8 to 10 hours to complete. Participants will have up to three months to complete the package from the date they receive their joining instructions.
- ☑ Participants must get a minimum mark of 80% on all pre-course assessments in order to attend the onsite portion of the course.

Eligibility and mandatory requirements
This course is offered to:

- Police personnel who are required to perform the functions of Police Explosives Technicians (PET)
- Departments considering the establishment of an Explosives Disposal Unit/Explosives Response Unit may be considered
- Others will be considered on an individual basis by the course coordinator. Additional documentation may be required by the participant from their immediate supervisor to justify their need to register for the course
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Police Explosives Technicians Validation Course

◎ **Course code:** PETVC

Description
The course is for Police Explosives Technicians (PETs) who require recertification. RCMP Police Explosives Technicians are required to successfully complete this course within three to five years of initial qualification of the Police Explosives Technicians and Radiography (PETC), and each subsequent period thereafter. The same is recommended for Police Explosives Technicians from other police services. The validation course ensures continued competence in the skills and procedures previously acquired in the Police Explosives Technicians and Radiography and updates students on new equipment, procedures and devices being encountered in the field.

Format and delivery
Delivery setting: Theoretical components are delivered in classroom. Practical components are conducted at the explosives range.

Length of course: 10 days

Class size: 12 participants

Eligibility and mandatory requirements
- The course is offered to Police Explosives Technicians who require recertification
- The course must be completed within three to five years of initial qualification of the Police Explosives Technicians and Radiography, and each subsequent three year period thereafter.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Post Blast Scene Technicians Course

◎ **Course code:** PBLAST

Description
This course prepares students to investigate a post blast scene by reviewing the theory and effects of explosives and by drawing on information and evidence from previously investigated post blast scenes. Students conduct post blast scene evaluations using their respective departmental standard operational plans and the recommended outfitting of an Explosives Disposal Unit command post. The course includes practicing effective search and sift patterns, evidence collection, recording, packaging and storage of evidence. Time is also dedicated to the evaluation of physical evidence at the scene. Together with support agencies (such as public forensic laboratories, and legal experts), students study case evidence and prepare for a simulated court presentation.

Format and delivery
Delivery setting: Theoretical components are delivered in classroom. Practical components are conducted at the explosives range.

Length of course: 10 days

Class size: 24 participants

Eligibility and mandatory requirements
- This course is offered to forensic identification technicians directly involved with post blast investigations and/or investigators with the authority to investigate post blast scenes on behalf of their accredited agency (e.g., police, fire)
- If you are not involved with post blast investigations, you must have successfully completed the Police Explosives Technicians and Radiography (PETC) or the Police Explosives Technicians Validation Course (PETVC) within the past five years
- It is recommended that applicants complete the Police Explosives Technician – IED Recognition and Reconstruction course prior to registering for this one
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Tactical – Police Explosives Technician

◎ **Course code:** T-PET

Description

This course will provide participants with the knowledge and skills they need to safely perform their operational duties as Tactical Police Explosive Technicians and as instructors for Emergency Response Teams (ERT) in Explosive Forced Entry (EFE) training and operations as explosives breachers, charge construction person or advisors of Emergency Response Teams.

Format and delivery

Delivery setting: Theoretical components are delivered in classroom. Practical components are conducted at the explosives range.

Length of course: 9 days

Class size: 12 participants

Eligibility and mandatory requirements

- This course is offered to Police Explosives Technicians
- Registrants must have successfully completed the Police Explosives Technicians and Radiography (PETC) and maintained its certification. An equivalent qualification or certification can also be submitted for consideration when registering.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Forensic Identification

ACE-V Decision Threshold Course

Course code: ACEVDT

Description

The objective of the ACE-V Decision Threshold course is to help Canadian fingerprint examiners establish a decision threshold that will enable correct conclusions using the Analysis, Comparison, Evaluation and Verification (ACE-V) process. Examiners of any experience level can benefit from this course. It can help address any limitations identified during proficiency testing, training, or case work. The course can also serve as a preparation for proficiency testing, or to remain current in the world of fingerprints.

Format and delivery

Online

Length of course: 10 hours (Participants will have 15 days to complete their training from the date their registration is confirmed).

Class size: Not applicable for this course.

Delivery setting: Self-paced online training.

Eligibility and mandatory requirements

- This course is made available to Canadian fingerprint examiners trained to competence.
- Registrants must have successfully completed a minimum eight-week course offered through external academic institutes (Canadian Police College, Ontario Police College) or a comparable internal Forensic Identification Section (FIS) course offered by the FIS organization or agency.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Software requirements

- Adobe Photoshop or any equivalent comparison software such as CSIPix is required to complete this course
- Adobe Acrobat Reader 2020 (or newer version)
- Chrome or Microsoft Edge, with JavaScript and cookies enabled
- High Speed Internet Access (Cable or DSL)

Advanced Expert Witness Course for Forensic Identification Members

Course code: EW-FIC

Description

Forensic Identification investigators possess knowledge, skills, experiences, training and/or education that help provide scientific, technical or other specialized opinions which will help the trier of fact to understand the evidence or to determine the fact in issue. As such, expert witnesses are an integral part of investigative and prosecution teams.

This course is designed to ensure participants have an understanding of the legal requirements of expert evidence pertaining to the Criminal Code, and be able to produce a proper curriculum vita and Opinion Report with respect to their area of expertise.

Format and delivery

Length of course: 5 days

Class size: maximum 24 students

Delivery setting: classroom

Eligibility and mandatory requirements

- Potential participants for this course must be full time scenes of crime examiners from an accredited police agency.
- Registrants must have successfully completed CPC's forensic identification course, or an equivalent.

Advanced Friction Ridge Analysis

◎ **Course code:** ARIDGE

Description

This course assists trained forensic identification specialists in analyzing and comparing difficult or unusual friction ridge detail. Students are introduced to the Analysis, Comparison, Evaluation and Verification (ACE-V) process and learn how to address concerns of bias and sources of errors. Some of the topics covered in the course include sufficiency and exclusion decisions, distortion analysis, and expert witness testimony.

Format and delivery

Length of course: 5 days

Class size: maximum 20 students

Delivery setting: classroom

Eligibility and mandatory requirements

- This course is for forensic identification specialists and/ or full-time crime scene examiners who have worked in a digitized fingerprint identification section of a police agency with two years operational experience in that role
- Registrants must have successfully completed the Forensic Identification Course (FIC) or an equivalent
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Basic Bloodstain Pattern Recognition Course

◎ **Course code:** BBPRC

Description

This course provides the knowledge and skills required to recognise, measure and record bloodstain patterns. It explores theory, including bloodstain pattern terminology, and principles of physics on how they relate to bloodstain evidence. Students are introduced to presumptive tests, chemical reagents, and the process for identifying, documenting and collecting suitable samples for DNA testing. Proper handling and packaging of samples to avoid possible contamination and degeneration of the DNA is another component covered in the course. Knowledge and skills are developed through hands-on practice exercises and experiments where students observe how blood droplets look on different surfaces, examine the droplets' directionality, determine their point of origin and further develop their knowledge of and skills related to crime scene processing.

Format and delivery

Length of course: 5 days

Class size: maximum 24 students

Delivery setting: theoretical components are delivered in classroom; practical components may take place indoors and outdoors in varying weather conditions

Eligibility and mandatory requirements

- This course is offered to full-time crime scene examiners from an accredited police agency or full-time time criminal profilers.
- Registrants must have successfully completed the Forensic Identification Course (FIC) or an equivalent.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Forensic Identification Course

◎ **Course code:** FIC

Description

Members of forensic identification teams require highly specialized formal training before they are able to attend crime scenes and give evidence before the courts. This course provides the knowledge and skills in the areas of fingerprinting, physical comparisons, forensic photography, digital imaging, and crime scene techniques. It also examines the recognition, collection, examination, preservation and presentation of evidence.

Please note that the following computer software will be used during the course and it would be advantageous for you to be familiar with them: Adobe Photoshop, Adobe Bridge, CSIpix Comparator, Scene PD, Corel Video Studio, Adobe Acrobat and the Windows environment (Word, Excel, etc).

Format and delivery

Length of course: 38 days

Class size: maximum 20 students

Delivery setting: theoretical components are delivered in classroom; practical components may take place indoors and outdoors in varying weather conditions

Eligibility and mandatory requirements

- This course is offered to individuals who are or who are about to become full time forensic identification specialists with law enforcement agencies that have functional identification services or will be establishing functional identification services during the current fiscal year.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Forensic Post Disaster Course - Disaster Victim Identification

◎ **Course code:** FPDC-DVI

Description

Every action taken by public safety personnel including law enforcement at a disaster or large scale scene can have a profound impact on victim identification and any subsequent criminal investigation. Coordinating the collaboration between multi-agencies and multi-jurisdictions that must respond to such events where there is a high percentage of mass fatalities presents a particular complex set of demands. Whether for the purpose of preserving evidence for a criminal investigation or effectively managing the identification of victims' officer safety and support is crucial to the success of the mission.

This course will cover the methods that have been successfully used in past disaster victim identification (DVI) and evidence collection at a possible crime scene post a disaster.

Format and delivery

Length of course: 5 days

Class size: maximum 32 students

Delivery setting: The practical component is offered either in a syndicate room or at an outside setting.

Eligibility and mandatory requirements

- Participants will be required to complete a pre-course assignment prior to the start of the course. The pre-course assignment includes a presentation on the first day of the course.

Physical Evidence Comparison Course

◎ **Course code:** PECC

Description

Physical evidence is any object or impression of an object that can establish that a crime has been committed, can provide a link between a crime and its victim, or can provide a link between a crime and its perpetrator. The examination of physical evidence by a forensic investigator is usually undertaken for identification and comparison purposes. The objective of identification is to determine the physical or chemical identity of a substance with as near absolute certainty as existing analytical techniques will permit. The objective of a comparison is to determine whether or not the suspect specimen and a control specimen have a common origin, by subjecting them to the same examinations and tests.

The Physical Evidence Comparison Course is designed to provide forensic identification personnel with the knowledge and skills that are essential to crime scene examination, forensic evidence gathering processes, and the structured methodology of forensic evidence examination.

Format and delivery

Length of course: 5 days

Class size: maximum 20 students

Delivery setting: theoretical components are delivered in classroom; practical components may take place indoors and outdoors in varying weather conditions

Eligibility and mandatory requirements

- This course is offered to law enforcement personnel who are employed as forensic identification personnel and are employed in a role where physical comparisons are conducted.
- Registrants must have completed the Forensic Identification Course (FIC) or equivalent, or Phase II of the Forensic Identification Apprentice Training Program.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Post Blast Scene Technicians Course

◎ **Course code:** PBLAST

Description

This course prepares students to investigate a post blast scene by reviewing the theory and effects of explosives and by drawing on information and evidence from previously investigated post blast scenes. Students conduct post blast scene evaluations using their respective departmental standard operational plans and the recommended outfitting of an Explosives Disposal Unit command post. The course includes practicing effective search and sift patterns, evidence collection, recording, packaging and storage of evidence. Time is also dedicated to the evaluation of physical evidence at the scene. Together with support agencies (such as public forensic laboratories, and legal experts), students study case evidence and prepare for a simulated court presentation.

Format and delivery

Delivery setting: Theoretical components are delivered in classroom. Practical components are conducted at the explosives range.

Length of course: 10 days

Class size: 24 participants

Eligibility and mandatory requirements

- This course is offered to forensic identification technicians directly involved with post blast investigations and/or investigators with the authority to investigate post blast scenes on behalf of their accredited agency (e.g., police, fire)
- If you are not involved with post blast investigations, you must have successfully completed the Police Explosives Technicians and Radiography (PETC) or the Police Explosives Technicians Validation Course (PETVC) within the past five years
- It is recommended that applicants complete the Police Explosives Technician – IED Recognition and Reconstruction course prior to registering for this one
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Proficiency Testing for Fingerprint Examiners

◎ **Course code:** PTFE

Description

The proficiency testing is an integral part of a quality management system and assesses the performance of fingerprint examiners in performing independent casework examinations (Analysis, Comparison, Evaluation and Verification) of friction ridge impressions.

Proficiency also provides assurances that the overall performance of the Forensic Service Provider and its personnel are being monitored and evaluated, so that issues with quality can be identified and corrective actions taken.

Format and delivery
Online

Length of course: 5 hours (Participants will have 10 days to complete their training from the date their registration is confirmed).

Class size: Not applicable for this course.

Delivery setting: Self-paced online testing.

Eligibility and mandatory requirements
- The proficiency testing is made available to Canadian fingerprint examiners trained to competence.
- Registrants must have successfully completed a minimum eight-week course offered through external academic institutes (Canadian Police College, Ontario Police College) or a comparable internal Forensic Identification Section (FIS) course offered by the FIS organization or agency.
- Acceptance or refusal in the proficiency testing is at the discretion of the Canadian Police College (CPC).

Software requirements
- The use and installation of the following is required to complete this test.
- CSIpix or any equivalent comparison software such as Adobe Photoshop
- Chrome or Microsoft Edge, with JavaScript and cookies enabled
- High Speed Internet Access (Cable or DSL)
- You should also be able to open JPG, TIF, and ZIP files.

Senior Forensic Identification Course

◎ **Course code:** SFIC

Description

SFIC is offered to improve and enhance the forensic identification officer's expertise in the recognition, gathering, examination, and presentation of evidence. The course is designed to show the necessity of and requirements for coordination of skills between forensic specialists and other specially trained personnel in related fields.

Format and delivery

Length of course: 10 days

Class size: maximum 24 students

Delivery setting: The theoretical component for this course will be done in a classroom setting and the use of an LMS. The practical component of this course will be done in a forensics laboratory, outside where suitable.

Eligibility and mandatory requirements

The course is open to personnel who meet the following criteria:

- Have successfully completed the Forensic Identification Course or equivalent. (An equivalent course is one that teaches the basic principles of photography, fingerprint identification and scenes of crime examination including the collection, identification, preservation and presentation of various types of physical evidence.) Documentation certifying the completion of equivalent courses must be presented when applying.
- Are presently employed as full time forensic identification officer - i.e., working in the area of photography, fingerprint identification, scenes of crime examination, evidence collection /presentation, and physical evidence comparisons.
- Have at least three (3) years' experience as a forensic identification officer.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Investigative
Training

Crisis Negotiators

◎ **Course code:** NEGOTR

Description

Special skills are required to effectively manage incidents involving persons who take hostages or who barricade themselves against the authorities. At any moment, police agencies may have a need to call on individuals and units capable of handling such crises. This course is designed to introduce police officers to hostage negotiations. It provides basic knowledge and skills required by police negotiators for the release of hostages and the peaceful surrender of hostage takers or barricaded persons.

Format and delivery

Length of course: 10 days

Class size: maximum 16 students

Delivery setting: theoretical portions are offered in classroom; practical exercises take place in syndicate rooms

Eligibility and mandatory requirements

- This course is offered to negotiators selected by police agency for barricaded or hostage situations.
- Registrants must have at least five years of operational police experience.
- Registrants should possess above-average interviewing, communicating, and listening skills. They must also be able to perform under high levels of stress for long periods of time.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Critical Incident Commanders Course

◎ **Course code:** COMNDR

Description

Critical Incidents are typically unplanned events such as hostage takings, barricaded persons, workplace violence, and other crisis situations. These events significantly impact public safety and require special organizational skills and abilities on the part of emergency response personnel. This course helps prepare senior police officials tasked with the critical incident command of police operations. It provides them with the knowledge, skills and commonly accepted practices and procedures essential to the effective and efficient planning and direction of such operations in crisis situations.

Format and delivery

Length of course: 10 days

Class size: maximum 16 students

Delivery setting: classroom

Eligibility and mandatory requirements

- This course is offered to police supervisors required to assume and retain command of police operations in critical incident situations, including hostage or barricaded situations
- Registrants must have completed the Initial Critical Incident Response (ICIR) course and/or the Immediate Action Rapid Deployment (IARD) course and/or the Critical Incident Manager (CIM) and/or equivalent immediate response course IR 100, IR 200, IR 300 and/or equivalent
- Registrants must be part of an Organization with EFE (Explosives Force Entry) and HRT (Hostage Rescue) capability. Organizations which are not EFE and HRT ready must have a memorandum of understanding with a police service with that capability
- Registrants must have completed the ICS 100 or IMS100 incident command and/or incident management training, and/or equivalent
- Registrants must have recent operational experience
- Acceptance or refusal in the course is at the discretion of the Canadian Police College
- A letter of recommendation

Critical Incident Scribe

◎ **Course code:** SCRIBE

Description

Scribes are located within crisis negotiations units and use different high-tech approaches to make notations and record events from start to finish. Scribes are vital in reconstructing an event, including the reasoning behind the decision making process. This course focuses on the key responsibilities that a scribe holds within the incident command system. It teaches and demonstrates the importance of developing and maintaining an accurate and complete record of the actions and activities of the Incident Commander.

Format and delivery

Length of course: 5 days

Class size: maximum 18 students

Delivery setting: theoretical portions are offered in classroom; practical exercises take place in syndicate rooms

Eligibility and mandatory requirements

- This course is offered to regular members, civilian members, and public service employees
- Registrants must have successfully completed the Incident Command Systems (ICS) 100 – Justice Institute online course. (Note: The Introduction to Incident Management System (IMS) 100 online course, offered by Emergency Management Ontario, is the equivalent to the pre-requisite of ICS 100.)
- Registrants must have an enhanced security clearance or equivalent requirement for scribes within your agency
- Acceptance or refusal in the course is at the discretion of the Canadian Police College
- Only potential participants with a supporting recommendation letter from the Scribe Coordinator of your respective police service will be considered. In absence of a Scribe Coordinator, you may provide a supporting letter from your Incident Command Coordinator

Clandestine Laboratories Investigation Course

◎ **Course code:** CLIC

Description

This course provides the skills, knowledge and investigative techniques essential to successfully investigate and safely dismantle a variety of clandestine laboratories and enhance the professional approach to clandestine drug investigation. Trends with various amphetamines (meth, MDMA), synthetic opioids (fentanyl, W, AH and U compounds) are examined with procedures for their safe handling.

Format and delivery

Length of course: 8 days

Class size: maximum 18 students

Delivery setting: theoretical portions are offered in classroom; practical exercises take place in a simulated clandestine laboratory and drug syntheses take place in a laboratory

Eligibility and mandatory requirements

- This course is offered to police officers who are or will be assigned to a full time specialized unit mandated to investigate drug offences or involved in the investigation of clandestine laboratories
- Participants must have successfully completed the CPC's Drug Investigative Techniques Course (DITC) or equivalent course, or alternatively, within their application, provide written documentation of relevant training and/or drug experience
- This course includes practical exercises that require physical exertion. Due to stress on the cardiovascular and pulmonary systems while using respiratory equipment, registrants must be in good physical condition. Registrants with operational medical restrictions (e.g. asthma, blood pressure) will not be accepted
- The course requires that all students are fit for face masks and so male students must be clean shaven, including no goatees
- It is highly recommended that registrants familiarize themselves with their police services' policy on clandestine laboratories, Schedule VI of the Controlled Drugs and Substances Act, and the Precursor Control Regulations
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Drug Investigative Techniques Course

◎ **Course code:** DITC

Description

Drug law enforcement investigations deal with crimes as they occur and, in this way, differ from traditional criminal investigations. In many cases the suspects are already identified and the purpose of the investigation is to build a prosecutable case against the suspect, identify other members involved in the drug trafficking organization and seize as many drug-related assets as possible. This course is designed for law enforcement officers who have limited experience in drug offence investigations.

Format and delivery

Length of course: 10 days

Class size: maximum 24 students

Delivery setting: theoretical portions are offered in classroom; drug synthesis take place in a laboratory; other practical exercises take place at various locations (e.g. in vehicles)

Eligibility and mandatory requirements

- This course is offered to police officers who have limited experience in drug offence investigations, whether they work in a plain clothes unit or assigned to uniform duties.
- Other candidates are considered on an individual basis by the Canadian Police College.
- Registrants must have successfully completed their police services approved Human Source Management Course. For RCMP members, this refers to the online course on Agora called "Introduction to Human Source Management".
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Hazardous Environment Recognition Training

◎ **Course code:** HERT

Description

Hazardous materials can result from crimes that include the illegal operation of drug labs, environment crimes, and post fire investigations. This course provides the knowledge and skills to assist with identifying appropriate protective equipment based on a risk assessment of the environment. It looks at known/unknown toxic hazards and the operational objectives of police support units. Students take part in practical scenarios that explore clandestine laboratory methods, chemical and physical hazards, air monitoring, safely donning and doffing personal protective equipment, and decontamination.

Format and delivery

Length of course: 4 days

Class size: maximum 18 students

Delivery setting: theoretical portions are offered in classroom; practical exercises take place in a scenario training building (e.g. smoke house and simulated clandestine laboratory)

Eligibility and mandatory requirements

- This course is for individuals in specialized support services, including:
  - Emergency Response Team (ERT)
  - Forensic investigators
  - Arson investigators who may be expected to enter hazardous environments
  - Special installers (or equivalent)
  - Members of a security engineering section (or equivalent)
  - Mechanical and electrical technicians
  - Any investigator completing their understudy program in any of the disciplines mentioned

- ○ Registrants must have completed one of the following:
- ○ Forensic Identification Course (FIC) (or equivalent)
- ○ Emergency Response Team course, assaulter or basic course
- ○ Arson Investigations course (or equivalent)
- ○ Special installer understudy program
- ○ Security engineering understudy program
- This course includes practical exercises that require physical exertion. Due to stress on the cardiovascular and pulmonary systems while using respiratory equipment, registrants must be in good physical condition. Registrants with operational medical restrictions (e.g. asthma, blood pressure) will not be accepted.
- Forensic Identification Course (FIC) (or equivalent)
- The course requires that all students are fit for face masks and so male students must be clean shaven, including no goatees.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Site Safety Supervisor Course

◎ **Course code:** SSSC

Format and delivery
Length of course: 4 days

Class size: maximum 8 students

Delivery setting: theoretical portions are offered in class. Practical exercises take place in simulated clandestine laboratories

Eligibility and mandatory requirements
- This course is offered to police officers who:
    - ○ are trained clandestine investigators
    - ○ have maintained their annual re-certification the past three calendar years
- Registrants must send evidence of their re-certifications with the course registration
- Registrants must have completed the basic clandestine laboratory course at one of the following:
    - ○ the Canadian Police College
    - ○ the Ontario Police College
- anyone who has not previously been trained at the CPC or OPC clandestine laboratory course but wishes to attend the SSSC may submit a special request for consideration. This request will be reviewed by the Lead Instructor and the officer in charge of Advanced and Specialized Policing
- Provide the year and location of training on your registration form

Advanced Sexual Offence Investigator's Course

◎ **Course code:** ASOIC

Description

This course is designed to equip investigators with advanced investigative techniques, legal principles, and best practices critical to addressing and solving intricate cases of sexual violence including those complicated by drugs and alcohol, historical sexual offences, stranger perpetrators, and intimate partner violence. Participants will delve into topics such as trauma-informed interviewing, behavioral sciences, investigative techniques, and the nuances of consent in legal contexts. Through a blend of lectures, case studies, and practical exercises, participants will enhance their skills in investigating sexual offence cases while ensuring a victim-centered approach.

Format and delivery

Length of course: 8 days

Class size: maximum 30 students

Delivery setting: classroom

Eligibility and mandatory requirements

- This course is offered to experienced law enforcement investigators who specialize in the investigation of complex sexual offences, investigators assigned to a specialized unit mandated to investigate sexual offences, and/or supervisors who oversee teams involved in the investigation of sexual offences
- This course is also offered to prosecutors who are assigned to sex crime cases
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Anti-Corruption Investigative Techniques Course

◎ **Course code:** ACITC

Description

This course is designed to provide the knowledge, skills and abilities required to conduct complex and sensitive criminal investigations of breach of trust and related offences in the Criminal Code. This course exposes investigators to different advanced investigative techniques as well as the relevant knowledge, management skills and investigative abilities to perform their function as primary investigator of criminal allegations against police officers and other public safety participants.

Format and delivery

Delivery setting: This course is presented in person.

- Pre-course reading material provided to registered participants (approximately 3 hrs).
- Theoretical components are offered in classroom.
- Practical exercises take place in syndicate rooms.

Length of course: 5 days

Class size: 24 participants

Eligibility and mandatory requirements

- This course is offered to peace officers serving in a specialized unit responsible for investigating sensitive allegations of breach of trust and other serious criminal allegations against police officers and other public safety public officials
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Financial Investigations Course

◎ **Course code:** FINANC

Description

This course provides investigators with the tools to collect and preserve evidence in order to successfully prosecute individuals involved in financial crime. It focuses on the recognition of crime associated with capital market manipulation and security fraud schemes, mass marketing fraud, cybercrime, identify thefts, different types of fraud, and the laundering of proceeds of crime (money laundering). They are introduced to a variety of techniques that can be utilized to gather and secure evidence while respecting the law. Subject matter resources are invited to share their experience. Participants are encouraged to apply critical thinking to case scenarios.

Format and delivery

Delivery setting: This course includes both online and in person components.

- Part 1: Work Requirements The following are work requirements by the participant after confirmation of acceptance into the course that must be submitted on the date determined by the instructor.
- Participants must successfully complete the online modules and exam (part I) prior to the start of the in-class portion (part II)
- Participants who do not successfully complete part I work requirements will not be accepted to continue in part II (in class) of the FINANC course
- Part 2: This course is presented in person at the CPC and includes in person presentations and scenario-based learning

Length of course:
- Part 1: Approximately 40 hours of self-paced online training to be completed in one month
- Part 2: 5 days in person

Class size: 30 participants

Eligibility and mandatory requirements

- This course is open to investigators within an investigative unit of a federal, provincial, municipal or international recognized law enforcement agency
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Human Trafficking Investigator's Course

◎ **Course code:** HTIC

Description

Human trafficking is the trade of humans most commonly for the purpose of forced labor or sexual exploitation. This course explores the world of human trafficking and the legislation implications for law enforcement and victims of sexual exploitation and forced labour, whether domestically or internationally.

Format and delivery

Delivery setting: This course is presented in person. Theoretical components are offered in classroom. Practical exercises take place in syndicate rooms.

Length of course: 8 days

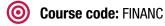**Class size:** 24 participants

Eligibility and mandatory requirements

- This course is offered to law enforcement investigators assigned to a sex crime unit, a vice unit, a major crime unit, a border integrity unit, a drug and organized crime unit or a joint unit mandated to combat human trafficking or organized crime
- This course is also offered to prosecutors who are usually assigned to human trafficking, sex crime cases, major crime, organized crime or border integrity cases
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Interception of Private Communications Course

◎ **Course code:** IPCC – Part VI

Description

This course is an advanced-level legal application-drafting course aimed to assist participants make sense of Part VI of the Criminal Code and apply the statutory requirements pertaining to an authorization for the interception of private communications, including emergency wiretap, one-party consent, and full wiretap authorizations.

During the course, participants are exposed to wiretap principles, and legal and drafting requirements to obtain authorizations to intercept private communications. The course follows a problem-based learning approach founded on fact-based case scenarios supplemented by presentations on specific issues and individual evaluations from knowledgeable subject matter resources.

In addition to presentations, participants will be provided scenario materials which they must use to draft their affidavit and grounds for belief. The course instructor and the Facilitators/Syndicate Leaders will review and evaluate participant affidavits and accompanying authorizations. Feedback will be provided to guide participants learning with the goal of preparing documents that meet the minimum standard as would be assessed by the court.

Format and delivery

Delivery setting: This course is presented in person.

Length of course: 12 days

Pre-course assignment: Approximately 15 hours to complete pre-course reading and a pre-course drafting assignment (self-paced)

After class assignments: Students should be prepared to complete between 45 to 55 hours of study/assignments outside of scheduled class time and on weekends to complete required learning activities

Class size: 24 participants

Eligibility and mandatory requirements

- This course is offered to police officers in Canada who are or who are about to become affiants in wiretap investigations. Subject to the approval of CPC, the course may also be offered to Crown counsel for a federal or provincial prosecutorial agency
- The registrant has to have experience in drafting Information to Obtain/ Affidavit and Warrant/Orders
- Applications must include documents showing that the applicant has successfully an intermediate-level search warrant drafting course, such as the Drafting Information to Obtain (DITO) course, or an equivalent recognized by the CPC. For the purpose of this requirement, an intermediate course is one that is a minimum five days in length
- Applications must include documents showing that the applicant has successfully completed the online course, "Overview of Intercepting Private Communications", available on the Canadian Police Knowledge Network (CPKN) for non-RCMP applicants, and on Agora for RCMP applicants
- Applicants must complete and pass a pre course screening exam to be accepted into the course
- Applications must include a letter of support from your Line Officer
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Major Case Management: Team Commander

◎ **Course code:** MCMTC

Description

Major Case Management is unlike the management of criminal investigations that are routinely encountered by experienced investigators. The scope and complexity of major cases build on this type of experience but requires other analytical skills and knowledge. This course is designed to prepare experienced investigators for the management challenges that are inherent in major cases. Participants on this course acquire the analytical, legal and managerial knowledge and skills to manage major cases.

Format and delivery

Length of course: 8 days

Class size: maximum 25 students

Delivery setting: theoretical portions are offered in classroom

Eligibility and mandatory requirements

- This course is offered to law enforcement officers in the role of a team commander responsible for major investigation cases. Military police and CBSA officers may also apply.
- Registrants must submit a letter of support from their line officer.
- Registrants must have completed one of the following:
  ○ Financial Investigations Course (FINANC)
  ○ Organized Crime Course (OCC)
  ○ Major Crime Investigative Techniques Course (MCITC)
  ○ Drug Investigative Techniques Course (DITC)
- In exceptional cases, the CPC will consider participants who have not completed a prerequisite course but who have a recommendation from their line officer.
- or an equivalent certificate from another educational institution recognized by the CPC.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Major Crime Investigative Techniques Course

◎ **Course code:** MCITC

Description

This course is designed to provide the knowledge, skills and abilities needed to investigate some of the most serious offences in the Criminal Code. This course provides investigators with different advanced investigative techniques as well as the relevant knowledge, management skills and investigative abilities to perform their function as primary investigator on a major crime.

Format and delivery

Length of course: 10 days

Class size: maximum 30 students

Delivery setting: classroom

Eligibility and mandatory requirements

- This course is offered to peace officers serving in a specialized unit responsible for investigating major and complex crimes.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Specialized Vehicle Theft Investigative Techniques Course

◎ **Course code:** SVTITC

Description

Thieves are using increasingly sophisticated methods in stealing vehicles, particularly criminals with ties to organized crime and to terrorist groups. Investigators must be able to apply a professional approach to vehicle theft investigation, which means they must be trained in the newest investigative techniques and be prepared to conduct highly technical and complex investigations.

Format and delivery

Length of course: 5 days

Class size: maximum 24 students

Delivery setting: theoretical component are offered in classroom; practical components are delivered at Ottawa and local facilities

Eligibility and mandatory requirements

- This course is offered to law enforcement personnel and investigators who must investigate vehicle, thefts, including automobile, truck, motorcycle, heavy equipment, and recreational vehicle and watercraft thefts.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Drafting Information to Obtain

◎ **Course code:** DITO

Description

The course is designed for Peace officers to draft Information to Obtain (ITO), Warrants and Orders that meet the minimum legal standard. The minimum legal standard is the standard of review used by trial courts when warrants are challenged under the Canadian Charter of Rights and Freedoms. The minimum legal standard is met when the content of the supporting ITO could justify the granting of the corresponding warrant by the issuing judicial authority.

Format and delivery

Delivery setting: This course is presented in person.

Length of course: 7 days

Class size: 24 participants

Eligibility and mandatory requirements

- This course is offered to peace officers, members of investigative agencies, public officers, crown counsel or members of any other federal, provincial or foreign investigative or prosecutorial agency
- Approval of the course instructor is required when registering as a peace officer and member of an investigative agency
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Court Expert and Testimony

◎ **Course code:** CET

Description

Recent court cases have shown the need for police expert witnesses to be as prepared as possible when they testify. In this course, participants will:

- Learn the legal requirements for expert evidence
- Learn how to draft curriculum vitae and opinion reports specific to an area of expertise
- Learn effective communication skills for court testimonies
- Examine the importance of confidence when presenting as an expert witness

Note

- This course replaces the 2018 Expert Witness - Investigative Techniques Course (EXPWIT)

Format and delivery

Delivery setting: This course is presented in person.

Length of course: 8 days

Class size: 16 participants

Eligibility and mandatory requirements

Mandatory requirements:

- Candidates will need to submit their expert cv's 21 days before the start of the course
- This course is offered to:
  - Law enforcement officers of specialized units or sections who may be asked to provide evidence in court or to write an opinion report
  - Civilian members and public service employees who are experts in a specialized field and/or project-based investigation
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Organized Crime Course

◎ **Course code:** OCC

Description

Keeping pace with the technological skills and resources necessary to combat organized crime in the digital era requires new policing measures that place emphasis on cooperative action and intelligence sharing. This course provides the knowledge and skills required to successfully investigate and prosecute multi-faceted organized crime activities. The course also examines legislation and the Criminal Code as it relates to the successful conviction of members of organized crime groups.

Format and delivery

Length of course: 8 days

Class size: maximum 24 students

Delivery setting: theoretical portions are offered in classroom; practical exercises take place in syndicate rooms

Eligibility and mandatory requirements

- This course is offered to:
  - investigators assigned to a joint forces operation or an integrated unit mandated to combat organized crime
  - prosecutors of joint force operations or an integrated unit mandated to fight against organized crime
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Strategic Intelligence Analysis Course

◎ **Course code:** SIAC

Description

Law enforcement and other agencies use strategic intelligence assessments for a variety of purposes that include determining threat levels, setting priorities, planning, and influencing operations. This course prepares participants to analyse intelligence issues in a systematic way and to produce valid and actionable strategic intelligence products. The course examines how to plan, collect, evaluate, collate, analyse and disseminate information to produce an intelligence product which meets the needs of a client.

Format and delivery

Delivery setting: This course is presented in person. Theoretical components are offered in a classroom. Practical assignments are completed in syndicate rooms.

Length of course: 10 days

Class size: 24 participants

Eligibility and mandatory requirements

This course is offered to applicants who are:

- ○ Either a full-time intelligence or crime analyst or a supervisor of an intelligence analysis unit from a recognized agency or a Criminal Intelligence Service Canada member agency (Category 2 or 3); or
- ○ Assigned to, or about to be assigned to, strategic intelligence analysis activities
- Applicants must provide proof of the successful completion of the Tactical Analysis Intelligence Course (TIAC)
- Applicants are required to complete a Strategic Intelligence Analysis Course (SIAC) Candidate Questionnaire (PDF, 70.8 KB) and include it in their application
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Tactical Intelligence Analysis Course

◎ **Course code:** TIAC

Description

This course teaches the analytical skills and techniques needed to conduct tactical intelligence analysis. Participants transform raw data into intelligence which can be used at all levels of the decision-making process. The intelligence cycle is also examined for participants to understand its place in the larger context of operations and decision-making. As well, there is a focus on the analysis and dissemination components of the intelligence cycle and the role of the analyst within them. Participants learn the main techniques used in intelligence analysis and dissemination.

Format and delivery

Delivery setting: This course is presented in person. Theoretical components are offered in a computer laboratory. Practical assignments are completed in syndicate rooms.

Length of course: 10 days

Class size: 24 participants

Eligibility and mandatory requirements

- This course is offered to full-time intelligence or crime analysts or individuals identified to become one by the intelligence unit of a recognized agency within the next six to twelve months of applying. It is not offered to those individuals in positions that support intelligence analysis units of a recognized agency
- Applicants must have knowledge of Microsoft Excel (intermediate level) and Microsoft PowerPoint (beginner level)
- Applicants are required to complete a Tactical Intelligence Analysis Course (TIAC) Candidate Questionnaire (PDF, 75.5 KB) and include it in their application
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Unsolved and Historical Death Investigations

◎ **Course code:** UHI

Description

Unsolved historical investigations (also known as cold cases) can be complex and challenging for investigators.

This course:

- teaches investigators a methodological approach to historical investigations
- covers the most recent advancements in forensic technologies
- uses case studies to illustrate different strategies for this type of investigation

Format and delivery

Length of course: 8 days

Class size: maximum 30 students

Delivery setting: theoretical components of this course are delivered in a classroom setting

Eligibility and mandatory requirements

- This course is for law enforcement investigators who:
  - have extensive investigative experience in homicide investigation

Violent Crime Linkage Analysis System

◎ **Course code:** VICLAS

Description

The Violent Crime Linkage Analysis System (ViCLAS) is a tool used to identify offenders of multiple violent crimes. This course provides participants with key information and tools on how to conduct analysis on the ViCLAS system and how to interpret the results. The course also provides insight into the application of ViCLAS analysis to homicides, attempted homicides, sexual assaults, attempted sexual assault, missing persons where foul play is suspected, non parental abductions, false allegations of sexual assault or attempted murder, and child luring.

Format and delivery

Delivery setting: This course is presented in person. Theoretical components are offered in classroom. Practical components involving scenarios are conducted in a computer lab with access to the ViCLAS computer system.

Length of course: 15 days

Class size: 16 participants

Eligibility and mandatory requirements

- All participants that register for the ViCLAS course will have to complete the course in its entirety full tuition fee, regardless if you have successfully completed the stand-alone Violent Offenders Behaviour course (VOB) course prior to registering in the ViCLAS. Exception could be given on a case by case basis following a full review of the participants' request
- This course is offered to employees of a recognized law enforcement agency who are employed in a ViCLAS centre as a VICLAS analyst
- Analysis should be listed as a primary job function
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Violent Offenders Behaviours

◎ **Course code:** VOB

Description

This course is designed to improve knowledge of violent offender behaviour as it relates to homicides, sexual assaults, unidentified human remains, preferential and situational child molesters, stalking, threat assessments, mental health and the relationship to criminal offending, and the identification of other observed behaviour.

Format and delivery

Delivery setting: This course is presented in person. Theoretical components are offered in classroom.

Length of course: 5 days

Class size: 32 participants

Eligibility and mandatory requirements

- This course is offered to police and civilians employed by police services. Priority is given first to ViCLAS analysts and then to those working in a specialized unit responsible for investigating violent crimes against person
- Participants who successfully complete the VOB course and who are not registered for the VICLAS course later on, could be asked to retake and complete the VOB course in its entirety, including tuition fees, should they wish to take the VICLAS course at a later date
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Indigenous Policing

Indigenous Gang Reduction Strategies

◎ **Course code:** IGRS

Description

Indigenous gangs are a relatively new and growing concern for police agencies in Canada. This course looks at the unique characteristics of Indigenous gangs and the development of integrated police prevention, intervention and suppression approaches. Students come out with a deeper understanding of Indigenous gangs, allowing them to become more effective in their duties and in their ability to build awareness at work and within the community.

Format and delivery

Delivery setting: classroom

Length of course: 8 days

Class size: maximum 24 students

Eligibility and mandatory requirements

This course is offered to:

- police officers who work in communities currently experiencing or expecting to experience Indigenous gang-related activity
- police officers working in patrol, community or cultural relations, school resources, prevention, suppression, intelligence or analyst units working on Indigenous gang issues
- civilian analysts employed by police agencies and/or
- federal and provincial corrections personnel
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Integrated Approaches to Interpersonal Violence and Abuse

◎ **Course code:** IAIVA

Description

This course better prepares students to work effectively in communities facing Indigenous domestic violence issues. Students use problem solving exercises and real life examples to build on their knowledge, competencies and skills. The focus is on how to work with the community and associated agencies in addressing interpersonal violence and abuse and developing reduction and prevention strategies.

Format and delivery

Delivery setting: classroom

Length of course: 8 days

Class size: maximum 24 students

Eligibility and mandatory requirements

This course is offered to:

- police officers who work in communities currently experiencing significant interpersonal violence and abuse issues
- all law enforcement officers who have limited experience in drug investigations, whether they work in a plain clothes unit or are assigned to uniform duties
- police officers working in patrol, community or cultural relations, and domestic violence units
- government sponsored victim services workers.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Strategic Policing through Action and Character course (through an Indigenous lens)

◎ **Course code:** SPAC-I

Description

The Canadian Police College is pleased to offer the new, modernized SPAC-I (through an Indigenous Lens). This new SPAC-I is now the Strategic Policing through Action and Character course. It is based on extensive needs analysis and replaces the previous Senior Police Administration Course. This modernized leadership development course has retained many of the elements of the previous SPAC-I and places greater emphasis on interpersonal awareness and communication. This SPAC-I includes the following elements:

- Character-Based Leadership
- New psychometric Tools (EQ I 2.0 / Insights)
- Introduction to individual coaching session
- Mentoring tools
- Diversity and inclusion
- Communication / Crucial Conversations
- Access to CPKN virtual "Credible Leadership Series"

This course is for individuals working in law enforcement in support of Indigenous communities who have had some supervisory experience and who are ready to accept the leadership challenges of more senior or complex managerial roles. Students learn how to improve and adapt their personal management and leadership skills to meet changing social conditions, specifically as they relate to Indigenous communities. Topics covered include leadership and management concepts, leading high performance teams, issue analysis and problem solving, business case development, research, ethics, conflict resolution, and communication.

Format and delivery – 2 options
Length of course:

Option 1

- Virtual – 7 weeks
- with approximately 15 hours/ week of virtual learning during weeks 2,3,5 and 6
- weeks 1, 4 and 7 involve more independent learning
- a more detailed schedule will be provided to participants
- Virtual: maximum 16 students

Option 2

- Blended delivery – 4 weeks in duration
- 2 weeks of virtual (on line) learning
- Monday to Friday – 4 hrs. a day

Followed by
- 2 weeks in class with presenters
- Monday to Friday, 8 hrs. a day
- Blended: maximum 24 students

Eligibility and mandatory requirements

- This course is offered to recently promoted managers or law enforcement professionals in preparation for a possible promotion.
- You must have the support of your immediate supervisor and two years of supervisory experience. Your experience can relate to managing agency-wide or national level programs or supervising personnel exercising a variety of functions.
- The college takes into consideration the organizational structure and/or rank when reviewing submissions for the course. You may be asked to submit a letter from your immediate supervisor as a supporting document for admission to the course.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Leadership

Advanced Executive Leadership in Law Enforcement Microprogram

◎ **Course code:** AELLE

Description

The Canadian Police College (CPC) is pleased to announce the launch of our new Advanced Executive Leadership in Law Enforcement microprogram. This microprogram is being run in partnership with the University of Ottawa's Professional Development Institute (PDI).

Through each course, participants will be exposed to real world scenarios and cover topics that are germane to successful policing in today's world. While each course will have a different lead instructor, the content is designed to be cumulative thereby helping to enable participants to not simply envision a desired future but to have the tools, connections and resources to work collaboratively towards creating this vision by the time they complete course six, which will include a written assignment.

Format and delivery

Delivery setting: Each course is presented in person

Length of program: The program consist of six 3-day workshops conducted in person at the CPC training facility.

Class size: 16 Students

Course 1: Strategic Thinking: Decision Making in Complex, Time Sensitive and High Visibility Organizations

3 days in person

Course 2: Politics, Governance and Processes in Law Enforcement

3 days in person

Course 3: Creating Meaningful Alliances across the Public Safety Sector

3 days in person

Course 4: Building Organizational Cultural Humility

3 days in person

Course 5: Fostering Resilience within the Organization

3 days in person

Course 6: Envisioning and Enabling a Desired Future

3 days in person

Class Assignments

Participants will be required to prepare a 4,000 to 5,000-word research paper in which they identify a real-life challenge and provide solution along with an implementation plan. Participants will have the opportunity to present their research to the cohort in course 6

Eligibility and mandatory requirements

- This program is offered to members of law enforcement agencies and government agencies with the rank of chief superintendents and above, (and their civilian equivalence and municipal equivalence)
- Applicants with the rank of superintendent will be accepted if the have completed the Canadian Police College's Executive Development in Policing program
- The registration must include a letter of support from the applicant's manager
- Acceptance or refusal in the program is at the discretion of the Canadian Police College

Conflict-Competent Leadership for Community Policing Program

◎ **Course code:** CCLCP

Description

The Canadian Police College (CPC), in partnership with the Canadian Institute for Conflict Resolution (CICR), is pleased to announce the continuation of the Conflict-Competent Leadership for Community Policing Program. Throughout this highly experiential program you will learn and practice comprehensive skills to address complex conflicts, both inter-personal and group. The result will be an alignment of values (personal, interpersonal, organizational, and community) so that you can reduce barriers, foster trust, increase connectedness, empower others, build solidarity, resolve issues, and contribute directly to social cohesion.

Format and delivery

Delivery setting: Online self study, virtual and in person/ Attendance/participation is mandatory for all segments

Span of program: Total of 52 hours over a 4-6 month period (as noted below)

Class size: 16 Students

Course 1: Becoming Conflict Competent

3 days (24 hours) in person at the CPC Ottawa - honouring dignity, developing self-awareness, empathic dialogue; mutual understanding, assessing conflict, facilitating empowered interventions, holding safe neutral space, understanding emotion

Course 2: Learning Community

3 hours of virtual group sessions-(delivered once per month for 1 hour each), plus 1 hour of individual one-on-one coaching to continue to deepen the learnings and share experiences. There will be a theme for each of the 3 sessions that emerges throughout the in-person training, such as: the principles and role of a third-party neutral; challenges in facilitating dialogue; group intervention methodologies; guidelines (approach, purpose and accountability)

Course 3: Group Interventions for Community Peacebuilding

3 days (24 hours) in person at the CPC to learn mapping stakeholders; group intervention methodologies/approaches; addressing challenging behaviours; de-escalating conflict; balancing power; building trust; group planning; fostering consensus resolutions.

Eligibility and mandatory requirements

- This program is offered to managers, senior managers, and executives of law enforcement and government agencies
- Police officers working with community groups may be considered by a) demonstrating the benefit for their agency in a one-page letter and b) submitting a letter of support from their manager
- Acceptance or refusal is at the discretion of the Canadian Police College

Data-Enhanced Decision-Making for Effective Policing: Transforming Policing through Analytics

◎ **Course code:** DEDM

Description

This intensive three-day course is designed to provide police officers and leaders with a thorough understanding of evidence-based policing principles and practices. Participants will learn how to integrate scientific research and data analysis into their decision-making processes to enhance the effectiveness and efficiency of law enforcement operations. The course covers the fundamentals of evidence-based policing, strategies for implementing research findings, and methods for evaluating and improving policing practices. Through interactive sessions, case studies, and practical exercises, participants will gain the skills necessary to apply evidence-based approaches in their daily work.

Format and delivery

Delivery setting: In person

Attendance is mandatory during work hours for the in-person segment

Length of course: 3 days

Class size: 16 students

Eligibility and mandatory requirements

- This program is offered to managers, senior managers, and executives of law enforcement and government agencies
- Applications must include a short (maximum of one page) letter stating why the applicant would benefit from the course
- Applications must include a letter of support from the applicant's manager
- Acceptance or refusal in the program is at the discretion of the Canadian Police College

Executive Development in Policing Program

◎ **Course code:** EDP

Description

The Canadian Police College is pleased to offer the modernized Executive Development in Policing program (EDP), the result of which is based on feedback from an extensive needs analysis and current trends in leadership development.

Police executive leaders work in dynamic environments that are quickly changing and evolving. They face internal and external challenges that require high levels of personal and professional resilience and strong strategic capacity. Successful police executive leaders need to be confident and innovative decision makers while creating healthy work place environments that are people focused. Also of great importance is that they need to have a network of peers that are part of their support system.

The Executive Development in Policing program (EDP) is for high potential police and civilian senior managers and executives working in law enforcement. It is designed to enhance and evolve participants' leadership competencies, with a focus on strategic and emotional and social dimensions and an overarching goal of strengthening their leadership character. Participants will work through a series of four consecutive courses designed to progressively challenge them to be leaders who inspire, are visionary and are change agents.

As part of the program, participants will complete a series of assignments in all four courses that include an extensive strategic leadership project that will focus on both strategic planning and the importance of connecting process and people. The newly revised central EDP project is designed to give participants the opportunity to integrate the people and process dimensions of leadership as they actively engage in the dynamic creation of structures, policies and practices that build individual and organizational capacity and capability to deliver public safety services.

A series of key partners will contribute to the delivery of the program over and above the EDP Manager such as EDP fellows, the project coach and assessor, key senior law enforcement executive leaders as well as key academic and industry subject matter resources. Individually participants will also work internally with an executive sponsor and a project advisor.

EDP consists of four consecutive mandatory courses which must be completed together in the same program. The courses are delivered using a blended approach combining online self study, virtual sessions and 2 in person segments. The

four courses are listed here with their respective duration, associated virtual sessions, and participant assignments:

Course 1: The Committed and Engaged Leader

- ○ 6 weeks, online self study and virtual
- ○ Approximately 10 virtual sessions
- ○ 3 assignments

Course 2: The Resilient and Strategic Leader

- ○ 2 weeks, in person
- ○ 9 days in class at CPC Ottawa
- ○ 3 assignments

Course 3: The Conscientious Leader

- ○ 7 weeks, online self study and virtual
- ○ Approximately 4 virtual sessions
- ○ 2 assignments

Course 4: The Modern and Innovative Leader

- ○ 4 weeks: online self study and virtual (3 weeks) and in person
- ○ Approximately 3 virtual sessions and 6 days in class Off Site, including the graduation
- ○ 4 assignments

Central and Other EDP Assignments Workload

In total, participants will complete 12 assignments. Some will be completed individually and some will be in a group setting.

6 of the 12 assignments will be part of the central assignment in the program which will be completed progressively throughout the program. Participants should expect to necessitate the following amount of time to complete the 6 central assignments:

- ○ Course 1: 1 assignment, 3 hours of work / 3 weeks to complete
- ○ Course 2: 1 assignment, 3 hours of work / 3 weeks to complete
- ○ Course 3: 1 assignment, 15-25 hours of work and 6 weeks to complete
- ○ Course 4: 3 assignments, 2 hours of work per assignment / 3 weeks to complete all three

The remaining (non-central) assignments will require 2 hours each to complete.

Format and delivery

Delivery setting: Online self study, virtual and in person. Attendance is mandatory during work hours for both the virtual and in person segments

Length of program: 6 to 7 months

Class size: Maximum 24 students

Eligibility and mandatory requirements
Eligibility

The program is designed for senior law enforcement managers and decision makers at the rank of inspector or superintendent or an equivalent.

Prerequisite

Applicants must have completed the Strategic Policing through Action and Character leadership development course (formerly the Senior Police Administration Course) offered by the Canadian Police College or an equivalent management and leadership course or work experience. This can be specified in Section B on the registration form.

Admittance Mandatory Requirements

To register, registrants must:

- Identify an Executive Sponsor who will support their application into the one-year program. Depending on the size of your organization, in smaller and some middle organizations, the sponsor should be the Chief, in middle and larger organizations, the sponsor should be at least one or two levels higher (whenever possible) than the applicant's level. Whenever possible, it should not be the direct line manager
- Submit an approved registration form, an up-to-date curriculum vitae outlining their work experience and education, and a written letter from your Executive Sponsor explaining:
  - ○ Why the developmental program is needed and how you and your organization will benefit from it
  - ○ What expectations the organization has for the applicant in completing the EDP program and how it will contribute to the organizational goals and strategic priorities
  - ○ Who will be the internal advisor to the participant who will be able to directly support the participant's leadership development in the program
- Acceptance or refusal in the program is at the discretion of the Canadian Police College

Inclusive Leadership for Police Leaders: Real Issues. Real Talk. Real Impact.

◎ **Course code:** ILPL

Description

This comprehensive five-day course is designed to equip police leaders with the knowledge, skills, and strategies necessary to foster inclusivity within their organizations. Through a series of interactive sessions, participants will explore the principles of inclusive leadership, develop cultural competence, learn to identify and address unconscious bias, create inclusive policies and procedures, and promote diversity and equity in recruitment and retention. The course aims to create real impact by addressing real issues in Canadian policing through real talk and practical application.

Format and delivery

Delivery setting: In person. Attendance is mandatory during work hours for the in-person segment

Length of course: 5 days

Class size: 16 students

Eligibility and mandatory requirements

- This program is offered to managers, senior managers, and executives of law enforcement and government agencies
- Applications must include a short (maximum of one page) letter stating why the applicant would benefit from the course
- Applications must include a letter of support from the applicant's manager
- Acceptance or refusal in the program is at the discretion of the Canadian Police College

Strategic Policing through Action and Character course

◎ **Course code:** SPAC

Description

The Canadian Police College is pleased to offer the new, modernized SPAC. The new SPAC is now the Strategic Policing through Action and Character course. It is based on an extensive needs analysis and replaces the previous Senior Police Administration Course. This modernized leadership development course has retained many of the elements of the previous SPAC and places greater emphasis on interpersonal awareness and communication. This SPAC includes the following elements:

- character-based leadership
- new psychometric tools (EQ I 2.0 / Insights)
- individual coaching session
- mentoring tools
- diversity & inclusion
- communication / crucial conversations
- access to CPKN virtual "Credible Leadership Series"

This course is for individuals working in law enforcement who have had some supervisory experience and who are ready to accept the leadership challenges of more senior or complex managerial roles. Students learn how to improve and adapt their personal management and leadership skills to meet changing social conditions. Topics covered include leadership and management concepts, leading high performance teams, issue analysis and problem solving, business case development, research, ethics, conflict resolution, and communication.

Format and delivery - 2 options
Length of course:

Option 1

- Virtual - 7 weeks
  - with approximately 15 hours/ week of virtual learning during weeks 2,3,5 and 6
  - weeks 1, 4 and 7 involve more independent learning
  - a more detailed schedule will be provided to participants
- Virtual: maximum 16 students

Option 2

- Blended delivery - 3 weeks in duration
  - 1 week of virtual (on line) learning
  - Monday to Friday - 8 hrs. a day
- Followed by
  - 8 days of 8-hour sessions
  - Blended: maximum 24 students

Eligibility and mandatory requirements

- This course is offered to recently promoted managers or law enforcement professionals in preparation for a possible promotion.
- You must have the support of your immediate supervisor and two years of supervisory experience. Your experience can relate to managing agency-wide or national level programs or supervising personnel exercising a variety of functions.
- The college takes into consideration the organizational structure and/or rank when reviewing submissions for the course. You may be asked to submit a letter from your immediate supervisor as a supporting document for admission to the course.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Polygraph and Interviewing

Investigative Phased Interviewing Course

◎ **Course code:** IPIC

Description

Participants develop the knowledge and skills to gather more accurate, voluntary and reliable information from witnesses, victims and suspects. The phased approach to interviewing focuses on obtaining information that can be corroborated and used to advance an investigation. It is an objective led process, designed to be adaptive in its pursuit of the truth, while at all times being respectful of Canadian law and the interview subject's human rights.

Format and delivery

Delivery setting: This course is presented in person.

Theoretical portions are offered in classroom.

Length of course: 10 days

Class size: 16 participants

Eligibility and mandatory requirements

- This course is offered to experienced investigators employed by accredited police force or government agencies who are engaged in conducting investigations ranging from front-line to complex investigations, which include interviews of victims, witnesses or suspects
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Polygraph Examiners Course

◎ **Course code:** PEC

Description

The Canadian Police College trains employees of law enforcement, military, and intelligence agencies to become certified polygraph examiners. By asking questions about a particular issue under investigation and examining a subject's physiological reactions, a polygraph examiner can reach an opinion as to whether a subject has been truthful or deceptive. Polygraph testing is an investigative tool that is typically used during the later stages of an investigation.

Format and delivery

Delivery setting: This course is presented in person. Theoretical portions are offered in the classroom. Practical exercises take place in a polygraph suite with polygraph equipment.

Length of course: Three phases of the course must be completed within one year:

- the academic phase is a ten-week course of theory and practice
- the internship phase is a two-week period of practical application under direct supervision
- the certification phase is approximately nine months of practical application under indirect supervision

Class size: 14 participants

Pre-course assignments

- Memorize the complete Polygraph Examiners Course Pre-Test script verbatim prior to attending the Polygraph Examiners Course. On day one of the course, all participants are tested on their ability to write and recite the complete Pre-Test Script from memory.

Eligibility and mandatory requirements

- This course is offered to experienced investigators and interviewers employed by recognized domestic and/or international police, military or intelligence agencies with established polygraph programs
- Applications must include a letter of support from the head of the agency's polygraph unit
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Security Screening Interview Techniques Course

◎ **Course code:** SSITC

Description

The Canadian Police College (CPC) Security Screening Interview Techniques Course (SSITC) will provide candidates with a fresh and comprehensive set of skills to maximize their effectiveness while conducting Security Screening Interviews, Applicant Interviews and Contractor Interviews. The course incorporates current research and best interview practices related to: planning and preparation, interview techniques, and interview analysis. The course allots a significant amount of time to role-playing scenarios exercises.

Format and delivery

Delivery setting: This course is presented in person. Theoretical portions are delivered in a classroom. Practical sessions are conducted in syndicate rooms.

Length of course: 4 days

Class size: 16 participants, 4 syndicate leaders, ratio of one syndicate leader per 4 students

Eligibility and mandatory requirements

- This course is offered to law enforcement employees and non-law enforcement government employees responsible for conducting security screening interviews
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Technological Crime

Computer Forensic Examiner

◎ **Course code:** CMPFOR

Description

This course is for investigators who search, seize and analyse potential digital evidence found on personal computer hardware. It examines specific techniques used for recovery, authentication, and analysis of digital data and how to ensure evidence is isolated and extracted and holds up in a court of law. A combination of theory, demonstrations and hands-on exercises are used to teach the principles and advanced techniques used in computer forensic methodology.

Format and delivery

Length of course: 15 days

Class size: maximum 20 participants

Delivery setting: theoretical and practical components are done in a computer laboratory

Eligibility and mandatory requirements

- This course is offered to forensic analysts working in a technological crime investigative unit or program
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Internet Evidence Analysis

◎ **Course code:** IEAC

Description

The course provides the knowledge and skills to conduct a forensic examination on computer systems for Internet artifact evidence created by various software applications on a Microsoft Windows operating system. Artifact evidence created by these various applications ranges from settings, to log files, and to files created as a result of application use. The most widely used applications are explored, including web browsers, email, instant messaging, peer to peer, social networking, webmail and cloud platforms. From here, course participants then learn how to apply these skills to new applications or application versions where available digital forensic tools may be less capable or where a deeper exploration of artifact evidence is needed.
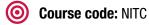
Format and delivery

Length of course: 10 days

Class size: maximum 20 participants

Delivery setting: theoretical and practical components are done in a computer laboratory

Eligibility and mandatory requirements

- This course is offered to law enforcement officers and civilian computer forensic analysts who:
  - have been part of a technological crime unit for at least two years
  - have basic skills in the use of a current leading forensic software tool
- Registrants must have completed the Computer Forensic Examiner Course (CMPFOR). In absence of CMPFOR, considerations is given to experienced computer forensic examiners, preferably with two years' experience.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Network Investigative Techniques Course

◎ **Course code:** NITC

Description

This course provides the knowledge and skills to complete searches, seizures and investigations of small, Windows-based computer networks. In this course, course participants learn to collect information, develop a plan, and anticipate on-site needs before investigating a computer network. Course participants learn effective techniques to ensure the continuity of evidence, to identify location of found evidence, to document the chain of possession, and to identify items in court.

Format and delivery

Length of course: 10 days

Class size: maximum 20 participants

Delivery setting: theoretical and practical components are done in a computer laboratory

Eligibility and mandatory requirements

- This course is offered police and law enforcement officers.
- Registrants must have completed: the Computer Forensic Examiners (CMPFOR) course.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Mobile Device Acquisition and Analysis

◎ **Course code:** MDAA

Description

Mobile technology is constantly evolving and in Canadian society today, most people own and use mobile devices in all aspects of their lives. Thus, the data that these devices contain can afford valuable evidence to virtually every modern investigation with the help of trained digital forensic examiners. Digital forensic examiners trained in mobile device forensics are the experts that can use specialized tools, software and techniques to access, extract, analyze, and disclose information from these devices in a court-acceptable fashion.

The course will educate learners about the fundamentals of mobile device data extraction and analysis for evidentiary purposes. The learner will benefit from an approach that aligns mobile forensics with the full process of a supported criminal investigation. Aspiring mobile forensics examiners will understand their role and know how to act to solve issues that go beyond just the technical aspects of their work. They will learn how to support investigations by assisting investigators with mobile technology handling and mobile device seizures; how to acquire and analyze mobile device data; how to report on and testify to mobile device exhibit handling, acquisition and data analysis; and how to advance their post-course professional development in the field of mobile device forensics.

Format and delivery

This course is divided into two parts: an online phase and an in-person phase. The online phase focuses on learning theoretical concepts with many practical hands-on activities, and the in-person phase focuses on practical exercises and projects. Each phase must be successfully completed to receive credit for this course. Registration for the course enrolls registrants in both course phases. The online phase must be completed successfully to participate in the in-person phase.

Length of course: 10 days, from a combined 80 hours of learning activity as follows:

Phase 1 - eLearning: Approximately 80 hours of self-paced online learning modules (including assignments and quizzes), to be completed within a 10-week period

Phase 2 - Classroom: 5 days of in-person learning and lab work

Class size: Maximum of 20 participants in each course phase

Delivery setting:
Phase 1 - eLearning: Delivered using the CPC online learning platform. Phase 2 - Classroom: Delivered on-site in class

Eligibility and mandatory requirements

Registrants must meet the following eligibility and mandatory requirements in order to be considered for registration on the course:

- registrant must be in a digital forensics examiner position
- registrants must be authorized by their police service or law enforcement agency to perform digital forensics
- Successful completion of Phase 1 the course is a mandatory requirement for participation in Phase 2 of the course
- Prior to applying to this course, registrants are strongly encouraged to be trained on the use of at least one commercial digital forensics extraction tool and at least one commercial digital forensics analysis software package
- During the in-person portion of the course, the Canadian Police College will provide the following tools and software:
  - extraction: Cellebrite UFED4PC, Cellebrite UFED Touch 2, MSAB XRY, Magnet AXIOM
  - analysis: Cellebrite Physical Analyzer, MSAB XAMN, Magnet AXIOM
- Acceptance or refusal in the course is at the discretion of the Canadian Police College

Live Analysis Workshop

◎ **Course code:** LAW

Description

This course provides course participants with confidence in seizing volatile data from live computer systems and the necessary skills to perform a basic analysis of the seized data. Memory structures along with the different types of system information available on live computers, is presented along with the proper methodology and techniques for seizing memory and system information. Course participants learn techniques for extracting artifacts from volatile data, and learn how to perform basic interpretation and analysis of live system information.
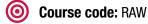
Format and delivery

Length of course: 5 days

Class size: maximum 20 participants

Delivery setting: computer classroom

Eligibility and mandatory requirements

- Registrants must be part of a technological crime investigative unit or program.
- Registrants must have successfully completed the Computer Forensic Examiner (CMPFOR) course or similar training.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Registry Analysis Workshop

◎ **Course code:** RAW

Description

Forensic investigation often requires understanding whether a particular computer system has been used to commit an offence. This workshop provides participants with the necessary skills to forensically analyse registry database files within the Microsoft Windows operating system. Participants use hands-on exercises to interpret registry key values, whether they are the results of deliberate actions of a computer user, or form part of automated computer processes in operation.

Format and delivery

Length of course: 4 days

Class size: maximum 20 participants

Delivery setting: computer classroom

Eligibility and mandatory requirements

- Registrants must have completed the Computer Forensic Examiner (CMPFOR) course.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Technical Court Expert and Testimony

◎ **Course code:** TCET

Description

Today, almost every investigation and court proceeding relies on evidence that is either sourced or derived from technology. The need to have expert witnesses that are well prepared and able to explain complex technological concepts to the court has never been more important. In this course, course participants will learn the legal requirements for expert evidence, learn how to draft expert opinion or technical reports specific to an area of expertise, and learn effective communication skills for court testimony. Participants will also have an opportunity to exercise their testimony skills in simulated court proceedings.

- Learn the legal requirements for expert evidence
- Learn how to draft curriculum vitae and expert opinion or technical reports specific to an area of expertise
- Learn effective communication skills for court testimonies

Format and delivery

Length of course: 8 days

Class size: maximum 16 participants

Delivery setting: classroom

Eligibility and mandatory requirements

This course is open to:

- Law enforcement officers and public service employees (civilian) of specialized units or sections who may be called as an expert witness to provide technical evidence or to write an expert opinion report or technical report.
- Specialized units or sections in this context includes but is not limited to units such as technological crime (high-tech crime), cybercrime, child exploitation, lawful interception and covert access/intrusion.

Mandatory requirements:

- ☑ Candidates will need to submit their expert CV at least 21 days before the start of the course.
- ☑ Note that the candidates will receive guidance and will have time to work on their expert CV before it is assessed and used in the mock trial.
- ☑ Candidates will need to submit either an expert opinion report or a technical report (e.g. smartphone extraction and analysis report) at least 21 days before the start of the course.
- ☑ Note that the expert opinion report or technical report must be suitable for release and it will be used in the mock trial.
- ☑ Candidates will need to bring their own laptop computer so they can work on their CV and report.

Digital Technologies for Investigators

◎ **Course code:** DTIC

Description

The cyber environment has no borders and offers easy anonymity and methods of concealment for criminal actors. It also provides new tools to engage in a range of different criminal activities. For these reasons, this course is designed to assist investigators in solving crimes that involve digital evidence. To start off, course participants first learn about the structure and operation of a computer, networks, and the Internet. With this foundation, participants then learn how to locate and document digital evidence of criminal activity, how to lawfully access and preserve data from a computer system, and how a lawful search and seizure is conducted at a crime scene specific to digital evidence and digital technologies. Lastly, participants learn the legal considerations regarding digital technology investigations, including new and current related case law, and how to use effective wording in search warrants with respect to digital technology.

Format and delivery

Length of course: 5 days (combined 25 hrs. online pre-course and in-class)

Part 1: Approximately 25 hours pre-course reading (self-paced)

Part 2: 5 days of learning in-class

Class size: maximum 20 participants

Delivery setting: Part 1: Delivered through CPC LMS (Brightspace) platform. Part 2: Delivered on-site in class

Eligibility and mandatory requirements

- This course is offered to investigators, law enforcement and government employees from federal, provincial, and municipal agencies or departments that have a role in public safety.
- Priority will be given to registrants which already belong to a cybercrime unit or child exploitation unit.

- Registrants should be able to:
  - regularly use email, word processing programs, web browsing programs, personalizing their interface screens
  - manage files and folders via Windows Explorer (i.e. create, copy, move and delete files)
  - download and install programs from the Internet
  - troubleshoot and problem solve at a basic level
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.
- The online component (Part 1) must be completed before you can be registered into one of the in-class sessions.
- Once the online component (Part 1) has been completed, it is the responsibility of the participant or their training coordinator to contact the Registrar's office to apply for an in-class session.

Cybercrime Investigators Course

◎ **Course code:** CCIC

Description

This is an intermediate and technical course that focuses on conducting cybercrime investigations. Course participants work in a multi- disciplinary team and learn how to collect and preserve evidence from technological and Internet-based sources. Participants learn proven methods of conducting cybercrime investigations through hands-on exercises, scenario-based learning/training, and lectures from subject matters experts. Since cybercrime threats do not limit the extent of the laws they challenge nor the jurisdictions they intrude on, therefore participants learn the importance of working with other public agencies (Federal, Provincial, Municipal and International) and the private sector in their effort to prevent and stop these crimes.

Format and delivery

Length of course: 10 days

Class size: maximum 20 participants

Delivery setting: theoretical and practical components are done in a computer laboratory

Eligibility and mandatory requirements

- This course is offered to investigators working in a special operations unit dealing with cyber related crimes.
- Registrants must have successfully completed the Digital Technologies Investigators Course (DTIC) within the last five years or the Computer Forensic Examiner (CMPFOR). Proof of having passed the DTIC or the CMPFOR must be submitted with the registration form.
- Registrants should have basic knowledge of Linux command line.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Using the Internet as an Intelligence Tool

◎ **Course code:** INTINT

Description

This course teaches law enforcement personnel how to conduct Internet-based online research activities as part of their technology related investigations. It teaches the fundamental concepts behind Internet technologies, allowing them to access and report on information that may be highly relevant to an investigation. This course also teaches course participants how to navigate the Internet to collect information without leaving a "footprint" that identifies their digital activity.

Format and delivery

Online

Length of course: Self-paced 40-hour course, to be completed within a 5-week period.

Delivery setting: eLearning, theoretical and practical components are completed online In class

Length of course: 5 days

Class size: maximum 20 participants

Delivery setting: Theoretical and practical components are completed in a computer laboratory
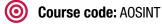
Eligibility and mandatory requirements

- This course is offered to all law enforcement personnel with various administrative and operational backgrounds
    - All computer experience levels are accepted
    - Acceptance or refusal in the course is at the discretion of the Canadian Police College

- eLearning - Recommended system requirements
    - 1 GHz Processor (Intel or AMD) or higher
    - 1 GB RAM or higher
    - Windows XP (SP3) or higher
    - Chrome and Firefox browsers, with JavaScript and cookies enabled
    - Adobe Flash Player 10 for Internet Explorer
    - Adobe Reader 8 for Windows
    - Monitor supporting:
      1280x1024 screen resolution
      32 bit colour
    - High Speed Internet Access (Cable or DSL)
    - Email account
    - Sound card with headset or speakers
- Other requirements
    - Ability to download additional software, such as HashMyFiles
    - Ability to turn off pop-up blockers
    - Ability to access social media platforms such as Facebook and Instagram, as well as YouTube videos

Advanced Open Source Intelligence

◎ **Course code:** AOSINT

Description

This course examines advanced, open source investigation techniques that can be used on an international level to collect intelligence on the Internet related to social media, gaming platforms, public records and publicly available information. Participants will learn how tools are used to track individuals and organizations internationally, using public record databases; and will learn how to conduct advanced social media investigations by applying analytics and commercially available tools. Participants will also develop the ability to access, navigate and collect intelligence from the Dark Web; and will learn how to investigate the use of crypto-currencies.

Format and delivery

Length of course: 5 days

Class size: maximum 20 participants

Delivery setting: computer classroom

Eligibility and mandatory requirements

- This course is offered to law enforcement personnel working in policing, national security, regulatory bodies and the military who require tools to obtain information from open (public) sources.
- Registrants must have completed Using the Internet as an Intelligence Tool (INTINT). Proof of having successfully completed the INTINT course may be required.
- Courses listed below will be considered as part of the selection criteria but not mandatory:
  - Toddington International online course
  - Tactical Use of the Internet (RCMP)
  - Introduction to Open Source Internet Research (RCMP)
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Canadian Internet Child Exploitation Course

◎ **Course code:** CICEC

Description

This course provides the knowledge, tools and resources to apply Canadian law when investigating Internet-related child sexual exploitation offences. It examines traditional investigative techniques, how to use the Internet as an investigative tool to collect evidence, and how to prepare and execute search warrants, searches for evidence, and suspect interviews. The course focuses on the importance of having standard practices that help and facilitate inter-agency cooperation during investigations. Hands-on practice exercises and scenarios are used throughout the course to apply the knowledge and skills learned.

Format and delivery:

Length of course: 10 days

Class size: maximum: 20 participants

Delivery setting: theoretical and practical components are done in a computer laboratory

Eligibility and mandatory requirements

- This course is offered to police officers currently working full-time on child exploitation investigations or individuals who are authorized to investigate child exploitation crimes.
- Registrants must have successfully completed the Digital Technologies for Investigators Course (DTIC).
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Advanced Internet Child Exploitation

◎ **Course code:** AICE

Description

The Internet is used by criminals involved in child exploitation. Investigation of these crimes develop rapidly and include missing and murdered children. This course provides the knowledge and tools necessary to combat offences related to Internet child exploitation. The course provides experienced child Internet exploitation investigators with the tools and knowledge to conduct proactive online investigations.

Format and delivery

Length of course: 10 days

Class size: maximum 20 participants

Delivery setting: theoretical and practical components are done in a computer laboratory

Eligibility and mandatory requirements

- This course is offered to police officers currently working full-time investigating Internet child exploitation crimes or individuals who are authorized to investigate Internet child exploitation crimes.
- All registrants must:
  - be authorized to conduct online undercover investigations
  - have successfully completed the Canadian Internet Child Exploitation Course (CICEC)
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.

Peer-to-Peer Investigator Course

◎ **Course code:** P2P

Description

This course provides Internet child exploitation investigators with the opportunity to further their technical investigative skills. It focuses on file sharing networks to identify prolific child exploitation traders using the Child Protection System (CPS). The course teaches how to utilize CPS investigative tools to build a strong foundation toward writing search warrants based on the P2P principles while being able to provide effective testimony in court.

Format and delivery

Length of course: 4 days

Class size: maximum 20 participants

Delivery setting: computer laboratory

Eligibility and mandatory requirements

- This course is offered to individuals currently working in an Internet child exploitation (ICE) unit or equivalent.
- Registrants must be supported by their supervisor to conduct peer-to-peer investigations.
- Registrants must have successfully completed the Digital Technologies for Investigators Course (DTIC).
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.